



Passport to success

HR Services

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KPMG in Cyprus

KPMG is one of the largest Audit, Tax and Advisory firms in the world, with 189.000 outstanding professionals working together to deliver value in 152 countries worldwide. KPMG offices in individual countries operate in co-ordination and in compliance with KPMG International's values, quality standards and services. At the same time, the relative independence allowed by KPMG International, enables the individual countries' offices to develop a strong local presence, using both their local market knowledge and KPMG's know-how and international information resources.

KPMG in Cyprus traces its origins back in 1948, when one of the first accounting firms (Metaxas, Loizides, Syrimis & Co.) on the island was established. The firm currently employs more than 800 personnel, has close relationships with practices in other countries and provides its clients with the whole spectrum of KPMG International services.

In today's ever-changing business environment, there is a need for professional business advisors, who not only have the ability to see the broader picture, but also the commitment and desire to serve each client as an individual.

Quality service is a total and continuing commitment. Our highest priority is to work closely with our clients, listen carefully and assist them in anticipating and defining future needs and opportunities. The integrated approach of our services, with the highest quality, is based on the following:

- Market Specialisation - Our Strategic Advantage
- Technology Usage - Our Leading Edge
- International Reach - Our Outlook

Our goal is to assist our clients become more successful through the close collaboration and quality of service, always aiming to satisfy and exceed their expectations. We succeed by relying on our people and their competencies.

Services

KPMG classifies the services offered into three functions, each of which includes a wide range of specialised services aiming at providing our clients with the service that best suits their individual needs. These three functions are:

- Audit
- Tax
- Advisory

For each of these core functions, KPMG has specialised departments with highly skilled teams of professionals, headed by partners with extensive experience.

Graduate Recruitment and Summer Placement Program

Every year, we hire a considerable number of trainees for our Graduate Program to cover the company's recruitment needs. The biggest part of our graduate recruitment is conducted through our Summer Placement Program (SPP) which takes place every summer from June to July. Through the SPP, KPMG in Cyprus offers the opportunity to over 100 university students to discover the experience of working in a professional services environment and to establish whether this environment corresponds to their personal and career aspirations. Interested candidates can apply for our SPP through our website from January to April each year. The candidates that meet the entry requirements will be invited for an interview and if successful they will be offered a place in our SPP.

During the SPP, interns who are in their penultimate or final year of studies can participate in KPMG's recruitment process for the graduate positions. The Graduate recruitment process includes assessment tests and a face-to-face interview. The interns' performance in a group project as well as their work performance are also taken into consideration for their evaluation regarding the graduate positions. Upon completion of the SPP, candidates will know if they have received an offer by KPMG.



KPMG Qualifications

The KPMG culture is rooted in our values. Our integrity and policy of open and honest communication builds trust and collaboration, while our flexibility and diversity creates a culture in which people share knowledge freely, bringing out the very best in each other. Asked why they choose to work with KPMG member firms, many clients talk about our high level of professional ethics, our loyalty and our approachability.

As such we offer a wide range of trainings and qualifications that may further develop the skills and talents of our staff.

KPMG in Cyprus offers to new graduates and qualified staff members the opportunity to develop their business understanding and broaden their skills and knowledge, by pursuing any professional qualifications relevant to their area of work. KPMG provides support for a variety of professional qualifications ranging from accountancy (i.e. Institute of Chartered Accountants in England and Wales-ACA, Association of Chartered Certified Accountants - ACCA) to finance (i.e. Chartered Financial Analyst - CFA, Corporate Finance - CF) or even more specialist qualifications (i.e. Certified Internal Auditor - CIA, Certified Information Systems Auditor – CISA, Certified Information Security Manager - CISM, Certified Information Systems Security Professional - CISSP). Combining the knowledge attained through professional qualifications with the superb work experience gained at KPMG due to our diverse portfolio of clients, employees have the opportunity to develop a prosperous career with enormous opportunities. KPMG provides the hands-on experience and professional training to assist employees in developing their skills and to help them realise their potential.

Why KPMG in Cyprus?

At KPMG, you can find challenging opportunities in an environment that recognises and rewards exceptional performance. KPMG provides fantastic career prospects, ongoing investment in our employee learning and development, international opportunities and the chance to work with the world's most innovative and successful companies.

Reward and recognition

KPMG offers one of the most competitive salary packages in the Cyprus market. We also provide an attractive bonus scheme that reflects individual performance as well as other benefits that meet our people needs.

Benefits

- Medical Fund
- Provident Fund
- Holiday entitlement from the first day you join
- Flexible working hours
- Mothers' Scheme



Professional Development

Continuous learning and development is core to KPMG culture. On an annual basis we invest considerable amounts of money for delivering the latest learning and development programs to our people. This is the only way to continue delivering the best service to our clients and to ensure a brilliant career path for our people.

Mobility

We consider mobility as part of our learning and development culture. Mobility programs include temporary or permanent transfers to other departments or short and long term international assignments.

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